CITY OF WEBB CITY, MISSOURI CITY COUNCIL MEETING Tentative AGENDA Monday August 12, 2024 Page 1

INVOCATION PLEDGE

OPENING OF MEETING

Roll Call Mayor's Statement Public Comments

ADMINISTRATOR'S REPORT

Administrator Report

APPOINTMENT

Housing Authority-Mr. Carroll Poole-2 year term 2026

CONSENT AGENDA

1. Council Minutes-July 22, 2024

2. Fire Report

3. Boad of Adjustment Minutes 12-14-2023

4. Treasurer's Report

ORDINANCE AND RESOLUTIONS

Council Bill No. 24-005 Procedure to disclose conflict of Interest

(1st)

MOTIONS

Admin-Intergovernmental Cooperative Agreement with the City of Joplin (Motion to approve and vote) PD-Shift differential Pay for Overnight Shifts (Motion to approve and vote) Park-Purchase a 22' Stag trailer (Motion to approve and vote)

COMMITTEE REPORT

- 1. Financial Oversight
 - A. Statement of Accounts, August 12, 2024, Action & Authorization
- 2. Committee of the Whole

Next Council Meeting August 26, 2024

ADJOURN

Administrator's Report 08/12/24

The **Paving** approved by council recently is complete. (or should be by time of meeting)

Public Works Water crew has been working hard to complete the **new water main on 1**st **street** prior to the start of school. If they can reach Washington Street before then the busses will not be interrupted. Our crews have not been slowed even by the extreme heat lately. This project has been on the list for many years and it is good to see it being completed. This will upgrade our fire protection ability in the entire area.

Webb City Route 66 Theatre will be hosting Senator Josh Hawley in front of the theater this Friday night from 5pm to 7pm. Main Street will be closed during this time as he is expected to kick off the start of his senatorial campaign.

Progress is still at a very fast pace on the new Recreation Facility and parking lot. All fill loads are complete and the actual foundation is being marked out and preparing for concrete.

Habitat staff have been working with the Joplin Trails Coalition to submit an application for a grant to fund some trails up to and north of the Waste Water Facility. The deadline was August 9th and we approved the application for funding basically because it does not result in any use of city funds. The JTC is agreeing to cover any matching funds required.

- 1. The grant would provide funding to place about 4000 feet of gravel walking/biking trail
- 2. Additional gravel would be placed behind the recycling area to provide additional parking. The parking area would have its own entrance off of Madison Rd, to keep it separate from the WWTP entrance which has the automatic gate.
- 3. The Trails Coalition will be the applicant and will handle the money.
- 4. City staff will help with some of the grading and construction. Some of the labor and equipment use will be counted towards the match amount.
- 5. If awarded Construction is planned to start in June.

City staff met this week with Webb City School Administration staff to discuss some planned projects we would like to get accomplished before school starts this fall. We agreed to assist in funding on a new sidewalk on land the school has purchased across the street from the highschool. The sidewalk has a couple areas of concern and we can utilize our budgeted 50-50 cost share program to help purchase materials up to \$5,000. There will also be some work at Main and Vine to try and smooth the sidewalk and ADA entrance.

Our piles of grindings are starting to get a little out of hand out at the limb yard. It appears word has spread well outside our city limits as we are seeing a large increase in commercial trucks from all over the four states. Our plan is to implement a stop and sign in for commercial haulers and at some point determine a cost per load that will be applied. It is not our goal to charge local residents who are cleaning up their yard but the large loads from commercial haulers are costing additional time and labor not to mention the wear on our equipment.

City staff are working with both the realtors and developers trying to get a **project started at 8**th and Madison that would include a commercial venture. Negotiations are ongoing.

The bridge from the Fire Department over to the Frisco Trail has been completely rebuilt and put in place. This was a group effort from several departments including the Parks, Public Works and Fire Department. As you can see it certainly is a nice addition to the beauty and safety of the trails.



With the recent retirements and resignations in the Fire Department we have went from full staff to short staffed again. The Department has requested and granted authority to start an on call part time list similar to the Police Department Reserves. Chief Roughton reports he has already received interest from fire fighters serving in area departments who would like to fill some of those hours. We will continue to work to refill the positions as the FD has made plans to start their own training academy that would speed up the hiring and placement process.

This Saturday Main Street Downtown will be hosting another Saturday Night Cruise Night! These events have been drawing large crowds to our downtown area and many of the four states best classic cars.

Well 15 has continued having issues. Our crews have removed the electrical panel we feel is causing the issues and returned it to the vendor who has agreed the fix has taken too long. We will be receiving a different system first of next week we feel will solve the issue...

Previous Meetings

2024 CruisaPalooza went off without any issues this year. The Fireworks display was the most attended but the car shows and kites seemed to be crowd favorites also.

Street and Park crews are working this week to **clear some brush and mow the walking trails** along with the routine patch work being completed on the streets. Waste Water crews are working to raise manholes as needed to complete the paving schedule which should begin next week.

Staff met with members of the Farmers Market for our monthly meeting and it was agreed to **install an ADA accessible doorway into the restroom at the Kitchen at the farmers Market**. We have received bids and the total cost will be \$4,200 and that will be split between the City and the Farmers Market. Farmers Market staff will be doing some maintenance and painting along the fascia of the pavilions and Parks staff will be planning to bring the picnic tables in this winter for some rehab.

Parks department reports the new LED lights at the tennis courts are installed and working great!

City staff are working with our VoIP phone provider to put together a **texting system for notifying late water payment accounts.** Currently we spend an enormous amount of time making courtesy calls each month. Our system has grown to the point where this is becoming too time consuming.

Missouri Department of Conservation staff will be conducting some children fishing classes at Paradise Lake in King Jack Park. Staff were recently asked if they could use our lake due to some reclamation occurring where they normally conduct the classes. Staff were also notified that the MDC would be conducting some res3earch and trying to stock our lake with additional fish. **(update: First shipment of fish should arrive July 9th)**

Waste Water crews have been busy with our Vactor truck recently **going after areas that have roots within our main sewer lines.** Our work in this area we believe has reduced our reported overflows this year even with the large amounts of rain we have had. We will continue to work to reduce the obstructions within our system.

The filming of the documentary about the composting and waste water project is continuing. Crews have been given tours by Habitat and Plant staff for the last couple weeks. The grinding is continuing on the large amount of limbs as a result of the recent storms. We were forced to spend \$20,000 on a repair to the machine in order to keep it online. Recently the mulch that is being produced has been used in several of our parks thus reducing costs. Specifically it has been used to soften the playground surfaces and thus far has worked out really well.

The response to the recently mailed **lead pipe survey** has been very supportive of our efforts to assist DNR in determining the extent of lead pipes in our area. We have received several hundred

responses back to date and we have had only one that is reported to have lead pipe in a service line. We are in the process of confirming that at this time.

Recent announcements for improvements and funding regarding planned expansions at Fidelity and Interstate 44 have drawn the attention of City Staff. We believe it to be of utmost importance that Interstate 49 be routed off of Interstate 44 and moved to MO249 and MO 171 which we have always been told were already built to interstate standards for that purpose. The recent increase in accidents demonstrate that running both interstate systems in the same location is dangerous and this was intended to be a temporary fix until the Carthage 171 and 49 interchange could be improved to interstate standards. If this planned expansion goes through the city of Webb City, the eastern side of Joplin, Carterville and all the distance from Carthage to Webb City may never see the advantages of having an Interstate Highway. And in addition to the loss of any future economic impacts the unsafe conditions will just continue along Interstate 44.

The Caboose has been being reconstructed by the Webb City High School Vo-Tech Department. We were recently advised it is near completion and the Parks Department is now working to build a pad in front of the Depot and Farmers Market Kitchen for display. It is our hope this location will prevent some of the vandalism that was occurring back by the splash-Pad.

Carl Francis
City Administrator

2024 Dates to remember upcoming;

Recycle and limb yard gate is now open 7 days a week until 6pm.

AUGUST

2nd: Teacher Bag Items Due

10th: Route 66 Cruise Night, 5 – 8 p.m.

SEPTEMBER

14th: Route 66 Cruise Night, 5 – 8 p.m.

TBA: Paint The Town Red

OCTOBER

24th: WC Chamber Banquet

31st: Downtown Trick-Or-Treat

NOVEMBER

2nd: Polar Bear Express Tickets On Sale, 9 a.m. - online

TBA: Downtown Holiday Merry Market

30th: Mayor Ragsdale's Park Lighting, 6 p.m.

DECEMBER

5th - 7th / 12th - 14th / 19th - 21st

Polar Bear Express, King Jack Park, 5:30 – 9:00 p.m.

CITY OF WEBB CITY, MISSOURI COUNCIL MEETING MINUTES REGULAR SESSION Monday, July 22, 2024

Page 1

INVOCATION Councilmember Brad Baker gave the invocation.

PLEDGE TO FLAG The Council remained standing for the Pledge of Allegiance.

COUNCIL MEETING The City Council of Webb City, Missouri met in regular session Monday, July 22,

2024, at 5:30 p.m. in Council Chambers. Mayor Ragsdale presided.

ROLL CALL The following members answered roll call: Gina Monson, Brad Baker, Debbie

Darby, Ray Edwards, Alisa Barroeta, Jerry Fisher and Jim Dawson. Absent: Andy Queen. There being seven members present and seven members representing a quorum. Mayor Ragsdale declared this session of council officially opened. Also present were City Administrator Carl Francis, City Clerk Kimberley DeMoss, Finance Director Tracy Craig, Police Chief Don Melton, Street & Water Director Eddie Kreighbaum, Economic Development Coordinator Erin Turner, and Parks

Director Bryan Waggoner.

Absent: City Attorney Troy Salchow, and Fire Chief Andy Roughton.

MAYOR STATEMENT NONE

VISITORS NONE

ADMINISTRATOR Administrators Report for July 22, 2024, was available for the Council to review.

Mayor Ragsdale highlighted the items listed in the Administration report with

councilmembers.

CONSENT AGENDA Mayor Ragsdale entertained a motion to accept the Consent Agenda items for

July 22, 2024. Councilwoman Barroeta made the motion. Councilman

Fisher seconded. The motion carried with seven yes votes.

1. Council Minutes-July 08, 2024 2. PD Reports

3. Sales/Use Tax

ORDINANCE & RESOLUTIONS NONE

MOTIONS NONE

CITY OF WEBB CITY, MISSOURI COUNCIL MEETING MINUTES REGULAR SESSION Monday, July 22, 2024 Page 2

FINANCIAL
OVERSIGHT

Mayor Ragsdale entertained a motion to accept the Statement of Accounts dated July 22, 2024. Councilwoman Monson moved to accept the Statement of Accounts. Councilwoman Darby seconded. The motion carried with seven yes votes.

Statement of Accounts is as follows:

City Electronically	1397-1420	82,352.95
City Fund	44148-44243	255,617.80
Electronically G&A	90014-90015	425.56
Habitat Electronically	253-254	808.52
Habitat Fund	960-961	155.90
Grand Total		\$339,360.73

COMMITTEE	OF
THE WHOLE	

Mayor Ragsdale set the next Council Meeting for Monday, August 12, 2024, at 5:30 p.m. in the Council Chambers.

ADJOURN

Mayor Ragsdale adjourned the council meeting at 6:19 p.m.

Lynn Ragsdale, Mayor,	
	Lynn Ragsdale, Mayor,

Attest:

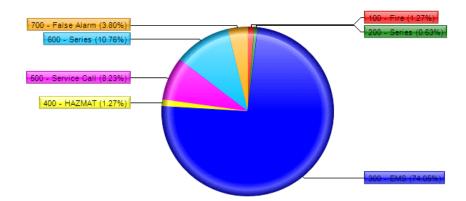
Kimberley E. DeMoss, City Clerk

Fire - Incident Types Date: 17 July 2024
Time: 07:53:21

Alarm Date between 2024-06-01 and 2024-06-30

Fire Incident Type Breakdown

Incident Type Group	
100 - Fire	2
200 - Series	1
300 - EMS	117
400 - HAZMAT	2
500 - Service Call	13
600 - Series	17
700 - False Alarm	6
	158



City of Webb City * PO Box 30 * 506 S. Ellis * Webb City, Missouri 64870

Fire Department 417-673-2254 Fax – 417-673-5260

July 17, 2024

To: Webb City Mayor and City Council Members

Ref: Fire Department monthly report for June 2024.

The Webb City Fire Department responded to a total of 158 calls for service during the month. See attached sheet for breakdown information.

We are currently conducting annual business inspections for all licensed businesses within the City.

Members have been attending outside training of various courses for continuing education.

We assisted the schools during the summer school sessions with spraying water for the kids during the hot weather. This was a successful event as both the kids and teachers enjoyed the interaction.

We assisted with setting up tents for the Cruise-A-Palooza event that was held last week.

150 hours of department training and 20 hours of Public Relations have been conducted and we continue to assist the other departments in the city as needed.

Andrew Roughton Fire Chief



City of Webb City * PO Box 30 * 1060 North Madison *

Webb City, Missouri 64870

Office of Public Works 417-673-6297 Fax - 417-673-6294

BOARD OF ADJUSTMENTS Meeting Minutes

December 14, 2022 • 4:00 pm Council Chambers 200 S. Main St., Webb City, MO 64870

The Board of Adjustments met Thursday December 14, 2023 at 4:00 pm at 200 S Main. The following members answered roll call:

Bruce Waggoner Mike Moore Jessica Taylor Nate Ervin Clyde Thornbrough

With there being 5 members and 5 representing quorum. Mr. Waggoner declared the meeting officially opened,

Kristen Root, Bench Mark signs was present to speak on the behalf of Happy Hen, owners of Popeye's chicken. Miss Root stated that the owner wanted to exceed city code requirements (25' feet height) by five feet in height, making the sign height to thirty feet. Miss Root said the visibility from MacArthur highway would be better due to higher height of signage.

No one was present to speak against the request.

Mike Moore made motion to deny request. Jessical Taylor seconded. All were in favor, and none opposed.

The variance request was denied unanimously.

Mr. Waggner adjourned the meeting at 4:32 pm.

hair person

Mate

Treasury Report For JUNE 2024

Compiled by: Lisa Gipson

Cash Balance	General	Bond	Police	Public	Library	Parks	Storm/Park
Monthly Activities	Fund	Fund	Evidence	Works Fund	Fund	Fund	Fund
Beginning Balance	3,599,844.11	12,668.35	32,961.99	1,216,465.89	12,040.02	363,737.10	103,243.92
Receipts	406,617.67	2,975.30	86.96	151,551.66	1,441.07	36,939.50	93,337.91
Disbursements	559,124.10	2,179.00	0.00	122,700.62	3,033.87	82,026.07	0.00
Ending Balance	3,447,337.68	13,464.65	33,048.95	1,245,316.93	10,447.22	318,650.53	196,581.83

	Health	Claims	Habitat	Debt	Capital	HUD	ARPA
	Fund	Fund	Fund	Service	Improvement	Fund	Funds
					Fund		
Beginning Balance	81,347.59	69,314.96	23,157.75	29,560.96	1,901,170.65	14,820.95	3,581.62
Receipts	55,260.29	68,431.85	14,522.16	91,987.66	93,337.57	0.00	8.47
Disbursements	68,196.86	68,196.86	4,857.94	91,893.51	91,893.51	0.00	0.00
Ending Balance	68,411.02	69,549.95	32,821.97	29,655.11	1,902,614.71	14,820.95	3,590.09

	Total	O&M	Solid	Water	Meter	Total	Total
	Governmental	Sewer	Waste	Fund	Fund	Enterprise	All
	Funds	Fund	Fund			Funds	Funds
Beginning Balance	7,463,915.86	1,778,063.44	159,895.32	1,401,463.79	470,528.17	3,809,950.72	11,273,866.58
Receipts	1,016,498.07	180,982.30	49,009.78	170,073.59	9,255.86	409,321.53	1,425,819.60
Disbursements	1,094,102.34	108,938.94	50,915.83	121,305.48	5,555.00	286,715.25	1,380,817.59
Ending Balance	7,386,311.59	1,850,106.80	157,989.27	1,450,231.90	474,229.03	3,932,557.00	11,318,868.59

AN ORDINANCE TO ESTABLISH A PROCEDURE TO DISCLOSE POTENTIAL CONFLICTS OF INTEREST AND SUBSTANTIAL INTERESTS FOR CERTAIN OFFICIALS OF THE CITY OF WEBB CITY, MISSOURI

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF WEBB CITY, MISSOURI, AS FOLLOWS:

Section 1. <u>Declaration of Policy</u>. The proper operation of government requires that public officials and employees be independent, impartial and responsible to the people; that government decisions and policy be made in the proper channels of the governmental structure; that public office not be used for personal gain; and that the public have confidence in the integrity of its government. In recognition of these goals, there is hereby established a procedure for disclosure by certain officials and employees of private financial or other interests in matters affecting the city.

Section 2. Conflicts of Interest.

- a. All elected and appointed officials as well as employees of a political subdivision must comply with section 105.454 of Missouri Revised Statutes on conflicts of interest as well as any other state law governing official conduct.
- b. Any member of the governing body of a political subdivision who has a "substantial or private interest" in any measure, bill, order or ordinance proposed or pending before such governing body must disclose that interest to the secretary or clerk of such body and such disclosure shall be recorded in the appropriate journal of the governing body. Substantial or private interest is defined as ownership by the individual, his spouse, or his dependent children, whether singularly or collectively, directly or indirectly of: (1) 10% of more of any business entity; or (2) an interest having a value of \$10,000 or more; or (3) the receipt of a salary, gratuity, or other compensation or remuneration of \$5,000 or more, per year from any individual, partnership, organization, or association within any calendar year.
- Section 3. <u>Disclosure Reports.</u> Each elected official, candidate for elective office, the chief administrative officer, the chief purchasing officer, and the full-time general counsel shall disclose the following information by May 1, or the appropriate deadline as referenced in Section 105.487 RSMo., if any such transactions occurred during the previous calendar year:
- a. For such person, and all persons within the first degree of consanguinity or affinity of such person, the date and the identities of the parties to each transaction with a total value in excess of five hundred dollars, if any, that such person had with the political subdivision, other than compensation received as an employee or payment of any tax, fee or penalty due to the political subdivision, and other than transfers for no consideration to the political subdivision.
- b. The date and the identities of the parties to each transaction known to the person with a total value in excess of five hundred dollars, if any, that any business entity in which such person had a substantial interest, had with the political subdivision, other payment of any tax, fee or penalty due to the political subdivision or transactions involving payment for providing utility service to the political subdivision, and other than transfers for no consideration to the political subdivision.
- c. The chief administrative officer, chief purchasing officer, and candidates for either of these positions also shall disclose by May 1, or the appropriate deadline as referenced in Section 105.487 RSMo., the following information for the previous calendar year:
- 1. The name and address of each of the employers of such person from whom income of one thousand dollars or more was received during the year covered by the statement;
- 2. The name and address of each sole proprietorship that he owned; the name, address and the general nature of the business conducted of each general partnership and joint venture in which he was a partner or participant; the name and address of each partner or co-participant for each partnership or joint venture unless such names and addresses are filed by the partnership or joint venture with the secretary of state; the name, address and general nature of the business conducted of any closely held

corporation or limited partnership in which the person owned ten percent or more of any class of the outstanding stock or limited partnership units; and the name of any publicly traded corporation or limited partnership that is listed on a regulated stock exchange or automated quotation system in which the person owned two percent or more of any class of outstanding stock, limited partnership units or other equity interests;

3. The name and address of each corporation for which such a person served in the capacity of a director, officer or receiver.

Section 4. Filing of Reports.

- a. The financial interest statements shall be filed at the following times, but no person is required to file more than one financial interest statement in any calendar year.
- 1. Every person required to file a financial interest statement shall file the statement annually not later than May 1 and the statement shall cover the calendar year ending the immediately preceding December 31; provided that any member of the council may supplement the financial interest statement to report additional interests acquired after December 31 of the covered year until the date of filing of the financial interest statement.
- 2. Each person appointed to office shall file the statement within thirty days of such appointment or employment covering the calendar year ending the previous December 31;
- 3. Every candidate required to file a personal financial disclosure statement shall file no later than fourteen days after the close of filing at which the candidate seeks nomination or election or nomination by caucus. The time period of this statement shall cover the twelve months prior to the closing date of filing for candidacy.
- b. Financial disclosure reports giving the financial information required in Section 3 shall be filed with the local political subdivision and with the Missouri Ethics Commission. The reports shall be available for public inspection and copying during normal business hours.
- Section 5. <u>Filing of Ordinance</u>. A certified copy of this ordinance, adopted prior to September 15th shall be sent within ten days of its adoption to the Missouri Ethics Commission.
- Section 6. <u>Effective Date.</u> This ordinance shall be in full force and effect from and after the date of its passage and approval and shall remain in effect for two years from the date of passage.

	Passed and approved this	day of	August	, 2024.
			Lynn Ragsd	lale, Mayor and Presiding Officer
Attest:				
 Vimbarl	ev E. DeMoss. City Clerk			

INTERGOVERNMENTAL COOPERATIVE AGREEMENT

This Intergovernmental Cooperative Agreement ("this Agreement) is made and entered into this ______ day of ______, 2024 ("the Effective Date"), by and between the **City of Joplin, Missouri** ("Joplin"), and the **City of Webb City, Missouri** ("Webb City"), collectively referred to as "the Parties".

WHEREAS, Joplin and Webb City are empowered by law to contract and cooperate for the planning, development, construction, acquisition, or operation of any public improvement or facility, or for a common service, under Sec. 70.220, RSMo.; and

WHEREAS, Joplin and Webb City desire to contract and cooperate for the planning, development, construction, acquisition, and operation of a public improvement, specifically, the improvement of East Zora Street, from Range Line Road MO-249 ("the Project"); and

WHEREAS, Joplin and Webb City intend to construct said public improvement at the intersection of Zora Street and Duquesne Road (Phase 1) at this time, with said public improvements from the Zora/Duquesne intersection east to MO-249 (Phase 2) and from Range Line Road to the Zora/Duquesne intersection (Phase 3) to follow thereafter; and

WHEREAS, the Project will benefit both Joplin and Webb City; and

WHEREAS, said public improvement was included in City's 2014 Capital Improvement Sales Tax Program; and

WHEREAS, Joplin and Webb City entered into a Memorandum of Understanding in March 2023 relating to the project being located within the City Limits of both Joplin and Webb City; and

WHEREAS, Webb City desires and agrees to contribute Three Hundred Thousand Dollars (\$300,000.00) toward the Project, payable to the City of Joplin at the award of the construction agreement for each of the three phases, in payment amounts of One Hundred Thousand Dollars (\$100,000.00) per phase.

NOW, THEREFORE, in exchange for valuable consideration each received from the other, the receipt and sufficiency of which is hereby acknowledged, the Parties do hereby agree as follows:

- 1. <u>Joplin's Responsibilities</u>. Joplin shall have the following responsibilities under this Agreement:
 - A. To communicate with Webb City on material issues throughout the Project.
- B. To engage all architects, engineers, surveyors, appraisers, contractors, subcontractors, attorneys, and other professionals necessary to complete the Project.

- C. Except as specified in paragraph 2, to incur all costs of the Project, including design, engineering, right-of-way acquisition, construction, maintenance, and repair.
- D. To coordinate with any person who proposes to develop any property located within or adjacent to the Project.
- 2. <u>Webb City's Responsibilities</u>. Webb City shall have the following responsibilities under this Agreement:
 - A. To communicate with Joplin on material issues throughout the Project.
- B. To pay City the sum of \$300,000.00, to be paid in increments of \$100,000.00 each to coincide with the award of a construction agreement by the City of Joplin for each project phase (phases 1-3).
- D. To inform Joplin of any proposed development which is submitted to District which is to be located within or adjacent to the Project as soon as reasonably possible after such development plans have been submitted.
- 3. <u>Amendments</u>. The covenants and obligations herein contained are the full and complete terms of this Agreement, and no alteration, amendments, or changes to such terms shall be binding unless first reduced to writing and executed with the same formality as this Agreement.
- 4. <u>Assignment.</u> This Agreement, including payment hereunder, shall not be sub-let, assigned, or otherwise disposed of, except with the prior written consent of the other party.
- 5. <u>Choice of Law and Venue.</u> This Agreement has been made, and its validity, performance and effect shall be determined, in accordance with the laws of the State of Missouri and venue for litigation between the parties shall be solely and exclusively in Jasper County, Missouri.
- 6. <u>Entire Agreement.</u> This Agreement (including any Exhibits) contains the entire understanding of the parties with respect to the subject matter hereof. It may not be altered or amended except by an agreement in writing signed by both parties.
- 7. <u>Headings.</u> The headings of paragraphs in this Agreement are for convenience only. The headings form no part of this Agreement and shall not affect its interpretation.
- 8. <u>Notices</u>. All notices required or permitted hereinunder and required to be in writing may be given by first class mail addressed to Joplin and Webb City at the addresses as follows:

City of Joplin, Missouri ATTN: City Attorney 602 S. Main St. Joplin, MO 64801 City of Webb City ATTN: 200 S. Main St. Webb City, MO 64870 The date of delivery of any notice given by mail shall be the date falling on the second full day after the day of its mailing.

- 9. <u>Representations.</u> The signatories hereto represent and warrant that they have read this Agreement, that they are fully authorized in the capacities shown, that they understand the terms of this Agreement, and that they are executing the same voluntarily and solely for the consideration described herein.
- 10. <u>Severability.</u> If any of the provisions of this Agreement shall be construed to be invalid or illegal, the legality or validity of the other provisions of this Agreement shall not be affected thereby. Any illegal or invalid provision of this Agreement shall be severable and any other provisions shall remain in full force and effect.
- 11. <u>Waiver</u>. Waiver of any provision of this Agreement or breach of this Agreement shall not thereafter be deemed to be a consent by the waiving party to any further waiver, modification or breach by the other party, whether new or continuing, of the same or any other covenant, condition or provision of this Agreement. Failure by one of the parties to this Agreement to assert its rights for any breach of this Agreement shall not be deemed a waiver of such rights.

IN WITNESS WHEREOF, the Parties have caused these presents to be executed in duplicate as of the day and year first above written.

CITY OF JOPLIN, MISSOURI	CITY OF WEBB CITY, MISOUR
By:	By:
Its: authorized signatory	Its: authorized signatory
ATTEST:	ATTEST:
Holly Nagy, City Clerk	City Clerk

Council Report

City of Webb City

Shift Differential Pay for Overnight Shifts August 12, 2024

SUBJECT:

Allow the police department to implement a shift differential pay rate for the officers and dispatchers assigned to work the overnight shift.

BACKGROUND:

I would like to propose a shift differential pay rate in the amount of one dollar per hour to those officers and dispatchers that are assigned to work the overnight shift (6p-6a). Typically, the officers working overnights are not senior officers and do not have much say in what shift they work. This pay increase should help with the retention and recruitment of our officers and dispatchers.

RECOMMENDATION:

Allow the police department to implement a one dollar per hour shift differential pay rate for the officers and dispatchers assigned to work the overnight shift. This shift differential will be removed when the officer or dispatcher is no longer assigned to work the overnight shift.

FISCAL IMPACT:

\$5,760.00 for the remainder of the current fiscal year. Due to vacancies throughout the year, we should have enough funds remaining in our 2023-24 budget to cover this cost.

We will budget \$25,000.00 to cover this shift differential pay in the 2024-25 fiscal year.

Prepared & Submitted By:

Donald E. Melton Chief of Police

Reviewed By: Kim DeMoss

City Clerk

Reviewed By:

Carl Francis
City Administrator

Reviewed By:

Tracy Craig

City Financial Officer

Council Report

City of Webb City

Parks and Recreation Mower Trailer

8.12.24

SUBJECT

The Parks and Recreation department is looking to purchase a new 22ft Stag Trailer for our mowers to utilize in the small parks and surrounding areas.

BIDS

Listed below are (3) options:

- (1) R&S Trailer \$3,950 (with spare)
- (2) Mels Motors \$3,950 (no Spare)
- (3) Robert Westgate Trailers \$4,050 (with spare)

RECOMMENDATION:

Staff recommends that the council approves the purchase of (1) R&S Trailer at \$3,950 with a spare, as it is locally available and offers the best overall price.

FISCAL IMPACT:

The purchase price of this item is included in the current year's budget under Machinery/Equipment, 04.41.49105.

PREPARED/SUBMITTED BY: REVIEWED BY:

Bryan Waggoner Carl Francis

Parks & Recreation Director City Administrator

REVIEWEDD BY: REVIEWED BY:

Tracy Craig Kim DeMoss
Finance Director City Clerk